

Hats



Issued by the Construction Industries Federation of Namibia

Building Namibia's Future Issue

MAY/JUNE 2025 Vol. 4



As Namibia moves forward after the appointment of the new government the Construction Industries Federation of Namibia (CIF) emphasises the continued need for robust support and reform in the construction sector. Now, more than ever, it is crucial to focus on revitalising the industry as a key driver of economic growth and employment. It is imperative that the renewed leadership takes decisive steps to foster a conducive environment for local contractors.

The establishment of a National Construction Council remains a critical priority to rejuvenate our sector. We, the CIF is calling on the government to uphold its commitments and implement immediate changes that will aid our local contractors.

These changes are essential for the survival and expansion of the sector, which plays a pivotal role in job creation and the overall economy. Persistent challenges such as the dominance of foreign contractors, stringent financial prequalification criteria, and unrealistic technical requirements continue to hinder local contractors from participating in significant projects.

This exclusion limits the circulation of revenue within the Namibian economy, curtails opportunities for skill development, and heightens reliance on foreign expertise. The stark decline in the construction sector over the past decade highlights the urgency for action. From contributing 3.1% to Namibia's GDP in 2016, the sector's share plummeted to just 1.4% in 2023. Employment also saw a dramatic reduction, from 63,000 workers in 2016 to

approximately 28,000 today, many of whom have transitioned to the informal sector. As the newly formed government settles in, the CIF reiterates the importance of implementing the longdiscussed reforms and establishing a regulatory body to oversee and support the construction industry. Such steps are vital not just for the sector's revival but for ensuring its role as a cornerstone of Namibia's economic and social development.

CHECK OUT WHAT'S INSIDE THIS ISSUE:

CIF calls for commitment to construction sectorpage 1
Namport reaches a milestone by handling 8 million tonnes of cargo, setting a new recordpage 2
RFA avails more funds for Walvis trade roadspage 2
Rundu council plans new buildingpage 2
Construction growth expected to outdo all other sectors – SSpage 3
N\$56.3 million proposed for Baynes power stationpage 3
FDI surges to N\$114.9 billion on pro-investment reforms hydrocarbon discoveries fuel attractive market
Tips & best practices to succeed in the business of constructionpage 5
Deep Yellow delays processing plant construction awaits more favourable prices to protect shareholder valuepage 5
Global newspage 6
Tenders page 7

Website: www.cifnamibia.com

LOCAL NEWS

NAMPORT REACHES A MILESTONE BY HANDLING 8 MILLION TONNES OF CARGO, SETTING A NEW RECORD

The Namibian Ports Authority (Namport) handled a record 8 million tonnes of cargo in the 2023/2024 financial year, marking a 4% increase from the previous year. This growth was driven by strong exports, including bulk salt (10% rise), copper concentrate (12% increase), and frozen fish (29% surge), as well as higher imports such as petroleum (26% growth) and steel. Additionally, vessel calls at Namibian ports jumped by 29%, reaching 2,115, reflecting increased maritime activity.

The Syncrolift facilities also saw higher utilisation, with repair jetties occupancy rising to 96%, demonstrating improved infrastructure efficiency.

Namport's success is attributed to strategic stakeholder partnerships, workforce dedication, and investments in port infrastructure. By collaborating with key players like the Walvis Bay Corridor Group, shipping lines, and government agencies, Namport has strengthened its operations. The authority remains committed to enhancing its facilities and services, aiming to establish itself as one of Africa's topperforming seaports while ensuring long-term sustainability and growth in the maritime and construction sectors.

Source: Namibia Port Authority

RFA AVAILS MORE FUNDS FOR WALVIS TRADE ROADS

The Road Fund Administration (RFA) has increased its funding allocation for Walvis Bay's road rehabilitation from N\$250 million to about N\$400 million.

The town has been battling poor road conditions, which were further exacerbated by the heavy rains earlier this year.

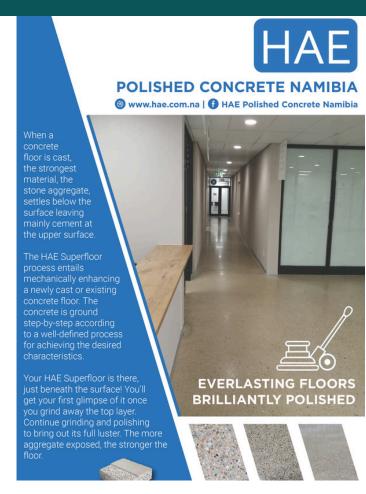
The funds, to be rolled out over a five-year period, will not be administered by the Walvis Bay Municipality directly but are earmarked for the rehabilitation of strategic urban roads that support trade and port-related operations.

According to municipal spokesperson Anita Kaihiva, these roads are vital to the town's economy and the country's logistics chain.

"We understand the frustration from residents and business owners, and we are working around the clock to ensure progress continues steadily", she said during an update on the progress of the roads.

The municipality has faced growing criticism from residents over the poor state of roads in the town, worsened by heavy rains earlier this year.

Source: https://neweralive.na/rfa-avails-more-funds-for-walvis-trade-roads/



RUNDU COUNCIL PLANS NEW BUILDING

The Rundu Town Council (RTC) plans to begin the first phase of constructing its new building during the 2025/26 financial year.

Council staff currently work from government-owned offices, housed in one of the town's oldest structures located on land belonging to the Ministry of Works and Transport.

These offices, constructed from prefabricated materials, are in a deteriorated and dilapidated condition.

At a recent capital projects budget meeting, RTC strategic executive for finance Sam Nekaro announced that the council intends to start with the first phase of the new offices at an estimated cost of N\$28 million.

He added that the council expects to secure these funds from the line ministry.

"The construction of the new RTC offices will begin as soon as we receive the funds from the central government", he stated.

Nekaro clarified that the land on which the current offices stand has been sub-divided. "A portion of this land is being transferred to the council. The remainder will stay with the ministry. Our land includes Blocks A, B and C," he revealed.

Source: https://neweralive.na/rundu-council-plans-new-building/

CONSTRUCTION GROWTH EXPECTED TO OUTDO ALL OTHER SECTORS - SS

Namibia's construction sector is projected to be the fastestgrowing domestic industry in 2025, with an 8.5% expansion forecast, despite contributing just 1.4% to GDP in 2024. This growth is driven by monetary easing, increased public infrastructure spending (N\$12.8 billion budgeted), and renewed private sector confidence, particularly in residential, commercial, and government-led projects. Key factors include lower interest rates (100bps cut in 2024, another expected in 2025), boosting affordable financing for developers and homeowners. While Windhoek sees steady residential activity, large-scale infrastructure projects (e.g. water plants, solar power, and the 600MW Baynes Hydropower Station) will be critical to sustaining momentum. Challenges remain in attracting investors and ensuring stable pricing, but the sector's output is expected to exceed N\$4 billion in 2025.

Key Points:

- 8.5% growth forecast for 2025, making construction Namibia's fastest-growing sector.
- Monetary easing: 100bps rate cut in 2024, with another expected in late 2025, easing financing for projects.
- Public investment: N\$12.8 billion budgeted infrastructure, including N\$5 billion for water/energy projects (e.g. desalination plant, solar farm, Baynes Hydropower).
- Private sector focus: Residential (Katutura, Otjomuise) and commercial developments driving activity.
- · Challenges: Need for larger projects, investor confidence, and stable costs to sustain growth.
- Output target: Sector expected to surpass N\$4 billion in 2025.

Source: Simonis Storm



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TALENT ACQUISITION



We are dedicated to identifying leaders with proven multi-organisational experience and skills and engaging with them on behalf of our clients.

Our Talent Acquisition Roadmap begins with an initial contact and assessment of client needs, followed by a detailed evaluation of job

database, we facilitate recruitment by sourcing the right talent at the right time, ensuring the creation of high-performing teams. Our collective experience and insights across various

Leveraging our extensive experience and comprehensive

industries provide our clients with a competitive edge in assembling successful teams.





NS56.3 MILLION PROPOSED FOR BAYNES POWER STATION

The Namibian government, through the Ministry of Industry, Mines and Energy (MIME), has proposed a N\$56.3 million budget allocation to advance development of the Baynes Hydropower Station, a joint Namibia-Angola project expected to deliver electricity by 2031. Deputy Prime Minister Natangwe Ithete emphasised the project's strategic importance in providing clean, reliable energy at stable prices, marking a crucial step toward energy independence.

The 600MW dam on the Cunene River will operate as a mid-merit peaking station, reducing costly power imports during peak hours, with capacity shared equally between both nations. The proposed funding will support technical studies, transmission planning, infrastructure design following the November 2024 implementation agreement between the two countries.

Originally estimated at US\$1.2 billion (N\$22.6 billion), the project's final cost will depend on contractor tenders and financing arrangements. Development began with a 2008 feasibility study, followed by additional studies in 2021-2023 to refine implementation plans. With financial closure targeted for late 2026, construction of transmission lines is scheduled from 2027-2030. The station will run at full capacity during wet seasons and operate selectively during dry periods, generating 71MW off-peak. This long-term infrastructure investment aims to transform regional energy security while delivering sustainable, cost-effective power to both nations.

https://neweralive.na/n56-3-million-proposedfor-baynes-power-station/

ENERGY

WINDHOEK HIRE SALES & SERVICES





FDI SURGES TO N\$114.9 BILLION ON PRO-**HYDROCARBON** INVESTMENT **REFORMS DISCOVERIES FUEL ATTRACTIVE MARKET**

Namibia has experienced a remarkable resurgence in foreign direct investment (FDI), attracting N\$114.9 billion in net inflows since 2021, driven primarily by major hydrocarbon discoveries in the Orange Basin and pro-investment reforms. The energy sector has been the key catalyst, with global investors showing renewed confidence in Namibia's stable, resource-rich economy. However, the government is actively working to diversify FDI into other sectors, including agriculture, tourism, digital technology, and green industries like hydrogen, to ensure sustainable economic growth. This upward trend marks a significant recovery from the pandemic-induced slump in 2019-2020 and reflects Namibia's strategic positioning as an attractive investment destination in Africa.

While the recent FDI surge is impressive, 70% remains concentrated in capital-intensive sectors like mining and energy, which, although vital for revenue, do not sufficiently address job creation and local value addition. Historical data shows steady growth, with N\$25.7 billion (1998-2008) and N\$56.5 billion (2009-2018) in FDI, supported by policies like the 1990 Foreign Investment Act and 1996 Export Processing Zone (EPZ) regime. Success stories such as Namibia Berries (agribusiness) and the Cleanergy green hydrogen project demonstrate the potential for diversified investments. Moving forward, policymakers aim to shift focus toward labour-intensive sectors (e.g., tourism, light manufacturing, digital economy) to maximise employment opportunities and long-term economic resilience.

Key Points:

- N\$114.9 billion net FDI since 2021, fueled by oil & gas discoveries and investor-friendly reforms.
- Energy sector dominates, but diversification into agriculture, tourism, and green hydrogen is a priority.
- Recovery from pandemic slump (2019-2020) highlights Namibia's stable investment climate.
- Historical growth:
 - N\$25.7B (1998-2008) Manufacturing focus.
 - o N\$56.5B (2009-2018) Mining (uranium, gold) and retail expansion.
- Policy foundations: 1990 Foreign Investment Act and 1996 EPZ regime boosted FDI.
- Success cases:
 - Namibia Berries Agri-exports creating jobs.
 - · Clean Energy Green hydrogen leadership.
- Challenges: 70% FDI in capital-intensive sectors, needing more job-creating investments.
- · Future focus: Tourism, agribusiness, digital economy, and logistics for sustainable growth.

Source: https://neweralive.na/fdi-surges-to-n114-9-billion-onpro-investment-reforms-hydrocarbon-discoveries-fuelattractive-market/

TIPS & BEST PRACTICES TO SUCCEED IN THE BUSINESS OF CONSTRUCTION Construction is a critical component of the world's economy that continues to expend. The industry's growth and diversity.

Construction is a critical component of the world's economy that continues to expand. The industry's growth and diversity present nearly unlimited opportunities for contractors and other businesses to establish successful brands.

Despite a wealth of opportunities, the challenges inherent to everything from hiring and onboarding to sales and marketing can curtail the growth of even the most innovative and talented organisations. Success in the construction business requires a focus on quality and continuous improvement that embraces new tools, trends, and practices.

1. Refresh your business plan

A business plan can be much more than a checkbox activity. The best business plans are living documents that reflect the organisation's latest goals and describe how they will be achieved.

2. Find a niche

To stand out in the sea of construction business competition, each company should spend time defining what it does best and how these unique skills and strengths might help it attract clients or expand into new markets.

3. Keep up with industry standards

The business of construction is closely tied to many standards and regulations related to building codes, worker safety, quality control, construction risk management, and technology implementation, just to name a few. Staying current with these standards helps prevent roadblocks that can stall progress and deter current and future customers.

4. Be smart with marketing

The most successful companies realise brand marketing is essential to their growth strategy. The internet has layered social media and search engine optimisation (SEO) into multichannel marketing plans, and these new tools present opportunities to use marketing dollars wisely and grow the business organically.

6. Focus on quality

A focus on quality ensures projects meet specifications and safety standards with minimi2ed rework or delays.

Source: https://www.rib-software.com/en/blogs/business-of-construction



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SOUTH AFRICA CONSTRUCTION INDUSTRY REPORT 2025 - GOVERNMENT INCENTIVES TO PROPEL GREEN COMMERCIAL PROJECTS IN SOUTH AFRICA'S CONSTRUCTION SECTOR

South Africa's construction market is projected to grow by 4.8% in 2025, reaching ZAR 160.65 billion, following a robust 9.5% CAGR (compound annual growth rate) between 2020-2024. The sector is expected to maintain a 3.9% CAGR through 2029, expanding to ZAR 195.40 billion, driven by residential, commercial, and infrastructure projects. Residential construction is seeing strong demand for affordable housing and smart technologies, though rising material costs and labor shortages pose challenges.

Commercial construction is evolving with mixed-use spaces and logistics hubs, while institutional projects focus on healthcare and education infrastructure. Industrial construction is benefiting from e-commerce growth, but land constraints and regulatory hurdles persist.

Government and Private Sector Collaboration Key to Sustaining Momentum

The government is prioritising infrastructure development, particularly in transport and renewable energy, with public-private partnerships (PPPs) playing a pivotal role. Policies like tax incentives for green buildings and streamlined approvals aim to attract investment. However, inflationary pressures, supply chain disruptions, and skilled labour shortages remain significant hurdles. Innovations like prefabrication, Al-driven planning, and sustainable materials are being adopted to improve efficiency.

With over ZAR 1 trillion in planned infrastructure spending and a focus on regional integration, South Africa's construction sector is poised for transformative growth, provided challenges like funding gaps and bureaucratic delays are effectively addressed.

Source: https://www.researchandmarkets.com/reports/5918206/south-africa-construction-industry-databook?

PRESIDENT CYRIL RAMAPHOSA: 2025 SUSTAINABLE INFRASTRUCTURE DEVELOPMENT SYMPOSIUM SOUTH AFRICA

President Cyril Ramaphosa delivered a keynote address at the 2025 Sustainable Infrastructure Development Symposium South Africa (SIDSSA) in Cape Town on the 27 May 2025, emphasising infrastructure as the cornerstone of economic growth and social progress. He highlighted the critical role of infrastructure in boosting trade, reducing business costs, and improving living standards, particularly as South Africa prepares to leverage the African Continental Free Trade Area's 1.3 billion-person market. The President revealed that Infrastructure South Africa's latest Construction Book lists 250 projects worth over R238 billion, marking a record public investment in energy, water, and logistics. He also announced plans to exceed R1 trillion in infrastructure spending over the next three years, calling for increased private-sector collaboration through streamlined public-private partnerships and regulatory reforms.

Ramaphosa showcased completed projects like the Hazelmere Dam expansion and the Redstone Solar Plant, which now powers 100,000 households annually. He stressed the importance of regional cooperation through the newly formed Leaders Forum, uniting African infrastructure ministers to drive integrated development. With over R1.3 trillion in strategic projects underway—including ports, energy schemes, and special economic zones - the President framed infrastructure as a catalyst for job creation and continental unity.

Source:

https://www.gov.za/news/speeches/president-cyrilramaphosa-2025-sustainable-infrastructuredevelopment-symposium-south



TENDERS

Ministry of Works and Transport

Tender No:

MWT/DRIM/TIIP2024/OCBI/LOT2 -

02/2025

Closing Date: 2025-07-08 Non-Refundable Levy Payable: N\$1000.00 (Non - Refundable)

Ministry of Works and Transport
Infrastructure Improvement Project
(TIIP) Phase II - Supply of 48kg/m
rails and turnouts (Lot 2) for the
Upgrading of Railway Lines:
Otjiwarongo - Tsumeb, and Otavi Grootfontein - Open Competitive
Bidding (International) (OCBI). All Bids
must be accompanied by a Bid
Security of N\$33,000,000 (thirty-three
million Namibian Dollars).

Enquire:Ms. Suama Mhinge (PMU) Telephone: +264 (0) 61 2088436 Email:suama.mhinge@mwt.gov.na;R obert.Kalomho@mwt.gov.na

Omaheke Regional Council

Tender No: W/ONB/OMA/ORC-

001/2024/2025

Closing Date: 2025-06-20 Non-Refundable Levy Payable: N\$600.00 (Non - Refundable)

Bids are invited through Open Advertised Bidding (OAB) procedures for the Eradication of the bucket toilet system in Drimiopsis Settlement and the invitation is open to all Namibian bidders. A Compulsory Site Visit will take place on Friday, 6 June 2025 at 11h00 on Site at Drimiopsis Settlement.

Enquire: Mr. Seth Imasiku
Email:imasiku@omahekerc.gov.na

NamPower

Tender No: NCS/ONB/NPWR-

03/2025

Closing Date: 2025-06-20 Non-Refundable Levy Payable:

NamPower (Pty) Ltd hereby invites qualified, competent, and registered companies to submit their Bid for the Provision of Cleaning Services for NamPower Buildings in Windhoek and Brakwater for three (3) years. A compulsory pre-bid clarification meeting will be held on Wednesday, 21 May 2025, at 08:30 Namibia Time at NamPower Centre Head office in Windhoek, Omusati Boardroom, 4th Floor.

Enquire: Johannes Shivute
Telephone:+264(0)61 2052206
Email:bidclarifications@nampower.co
m.na

City of Windhoek

Tender No:G/ONBCOW-121/2025 Closing Date: 2025-06-24 Non-Refundable Levy Payable: N\$300.00 (Non - Refundable)

Invitation for Bids (IFB) for the Supply and Delivery of LED Streetlight Luminaires (Electrical Stock Items) for two (2) years.

Enquire: Mr. Michael Haraseb (Tech)

/ Shekupe Shapwa (PMU)

Telephone: +264 (0) 61 2902102 /

2902492 **Email:**

Michael.Haraseb@windhoekcc.org.na;Biddinginvitation@windhoekcc.org.na;16503@windhoekcc.org.na

NamWater

Tender No: G/OIB/NW-001/2026 Closing Date: 2025-06-25 Non-Refundable Levy Payable: N\$300.00 (Non - Refundable)

NamWater is inviting registered and reputable firms to submit bids for the following procurement for Supply and Delivery of Pump-sets c/w Shaft Couplings and Base Frames for Ondangwa SE Pump Station. Restriction: None - Open advertised international bidding in terms of Section 30 of the Public Procurement Act no.15 of 2015 as amended.

Enquire: The Procurement

Management Unit

Telephone: +264 (0) 61 210741 Email: bids@namwater.com.na

NamPort

Tender No:W/ONB/NAMPORT-3670/2025

Closing Date: 2025-06-26 Non-Refundable Levy Payable:

N\$600.00 (Non - Refundable)

Namport hereby invites bids through Open National Bidding procedures for the Construction of a Road Over Rail Bridge in the Port of Walvis Bay. A Non-compulsory Pre-Bid/Site Visit meeting is scheduled for 19 May 2025 at 10:00. The meeting will be held at Executive Boardroom, NamPort Head Office, Walvis Bay. A virtual meeting link is also available on the website for bidders like to join the meeting virtually.

Enquire:Melani de Klerk (Manager Pro) / Owiike Amunkete (Administrator

Tender & Contracts)

Telephone: +264 (0) 64 2082319 Email: m.deklerk@namport.com.na

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Compilation of articles selected for you by the Construction Industries Federation of Namibia

TENDERS

Ongwediva Town Council

Tender No: W/ONB/OngweTC -

04/2025/26

Closing Date: 2025-07-01 Non-Refundable Levy Payable: N\$100.00 (Non - Refundable)

Ongwediva Town Council is hereby inviting prospective bidders for the following bids: (National Margin of Preference is applicable) for the Maintenance of surface and gravel roads for a period of (2) two years in Ongwediva (Catergory: Number 2 -**Unsealed Roads**)

Oshakati Town Council

Tender No: W/ONB/OSHTC-

01/2025/2026

Closing Date: 2025-07-03 Non-Refundable Levy Payable: N\$300.00 (Cash Non - Refundable)

Open National Bid invites for the Construction of Electrical Services Infrastructure for Oshakati North Extension 12 in Oshakati, Oshana region - for more information http://www.oshtc.na , Site Inspection on Tuesday, 03rd June 2025.

Enquire: Procurement Management

Daures Green Hydrogen Village

Tender No: P2205301/06-2025 Closing Date: 2025-07-14 Non-Refundable Levy Payable: N\$500.00 (Non - Refundable)

Bid invitation: OEM Provision for a Green Ammonia Sulphate Fertiliser Package Plant at the Daures Green Hydrogen Village.

Enquire:

Jason.Maasdorp@wce.com.na;memo ry@mondjila-projects.com



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